

# News U Trust

APPRECIATING, DEVELOPING, AND SUPPORTING SCHOOL STAFF



Thanks to all those who were able to join us at the member appreciation dinner at the Listening Room Cafe in Nashville. It was a great night full of fun and fellowship. In the spirit of fun, each trustee's photo was shown on the big screen as a superhero. As part of the evening festivities, we honored the school systems with the lowest unemployment compensation claims last year.

Congratulations to Rogersville and South Carroll (tied with no claims for the last year), Grainger County (also with zero claims all year) and Warren County for winning the Charles Bridwell Award for Excellence in Unemployment Claims Administration. This award, named after a former Utrust Board Chairman, is given annually to the three school boards in Utrust with the lowest average per employee unemployment compensation claim.

A video showed some of the interesting things Utrust members did with a total of \$750,000 in mini grants last year. David Jones, Utrust Board

Chairman, announced that \$900,000 is being made available to Utrust member boards through mini-grants. In the past three years, we have been able to dedicate \$1.95 million for mini grants to make a difference in schools and classrooms across the state. We look forward to receiving applications for mini grants and learning of the interesting ideas our members have for projects to make a real difference in the lives of students.

We wish you and your families a Happy Thanksgiving!

COMING UP

Food Service Appreciation Day  
*Charlotte's Web/County Fair Theme*  
January

Principal Appreciation Day  
*The Lone Ranger Theme*  
February

## What's In This Issue?

### *CUSTODIAN DAY CELEBRATIONS*

- ANDERSON
- BELLS
- BENTON
- DECATUR
- FAYETTEVILLE
- FENTRESS
- HAMBLÉN
- HAWKINS
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### HAPPY THANKSGIVING

### LUCKY STAR



### AWESOME NOTES OF APPRECIATION

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## Custodian Appreciation Day Celebrations

### Anderson County:

**Anderson County Career and Technical School** - Our Custodian Appreciation Day was a hit!! Our ninjastastic custodians were treated to a country lunch 2 days in a row!.The A Team made cool posters to hang on the walls of the school.The custodians were very pleased. It was a great day!! Click [here](#) for the photos.

**Anderson County High School** We really enjoyed working on this U-Trust project for our Custodians here at Anderson County High School. The kids had a lot of fun making the Ninja Turtle cards and posters. Click [here](#) for the photos.

**Claxton Elementary School** - We celebrated our custodians yesterday! Our Special Area teachers worked together to plan a lunch (with dessert!), decorate the halls of the school with the Ninja Turtle theme, and worked with the teachers to make sure that each custodian was showered with thank you cards from the students! Click [here](#) for the photos.

**Clinch River Community School** - To show our appreciation for our three wonderful custodians, CRCS created posters, made ninja balloons and bags, prepared an Italian feast and organized a scavenger hunt.. Click [here](#) for the photos.

**Dutch Valley Elementary School** - The school and the custodian office door was decorated Ninja Turtle themed posters. He was very touched everything we did. Click [here](#) for the photos.

**Clinton High School** - Members of our dance and cheer teams helped our A-Team members recognize our custodial staff.The kids made signs, provided treats, and delivered thank you notes that were submitted by individual students. It was a fun time, and the custodians seemed to appreciate being recognized for all their hard work. Click [here](#) for the photos.

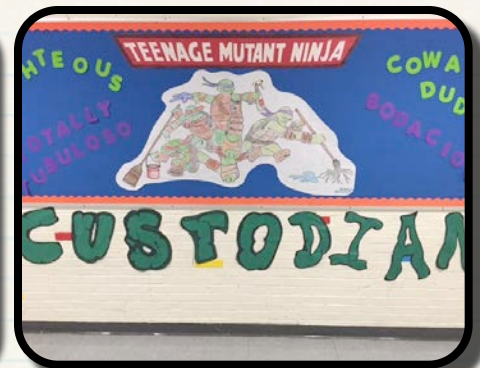
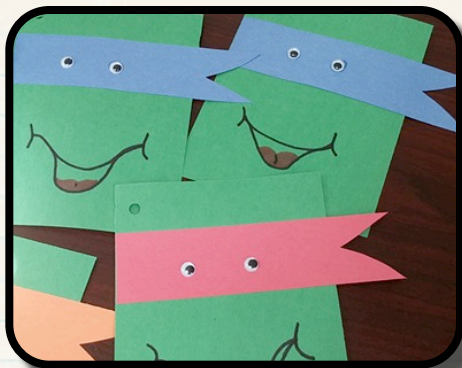
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### Fairview Elementary

**School-** Our students brought treats and sang special songs for our nin-janitors. We provided lunch and had a great day. Click [here](#) for the photos.

### Grand Oaks Elementary

**School -** Grand Oaks celebrated our secret heroes - our custodians! Mr. George, Mr. Rodney, and Mr. Terry were treated to a special lunch, and reminded with a special sign on their doors, how much we appreciate them. They are "Ninja-tastic!" Click [here](#) for the photos.

### Lake City Elementary

**School -** Our Custodian Day was Totally Awesome! Students from all grades wrote letters either to individual custodians or to all of the custodians expressing their appreciation

for all that the custodians do for our school. Click [here](#) for the photos.

### Norris Elementary School

- Norris Elementary School celebrated Custodian Appreciation day by serving our custodians a yummy lunch! The kids and staff all dressed in their favorite ninja attire or dressed in all black. We all thanked and spoiled our custodians to make them feel special! Click [here](#) for the photos.

### Norris Middle School -

Norris Middle Custodian Day- one week late due to unforeseen circumstances, but we pulled it off! Fun was had by all as we celebrated our appreciation to these fine folks: Becky, Jeremy, and Troy. Click [here](#) for the photos.

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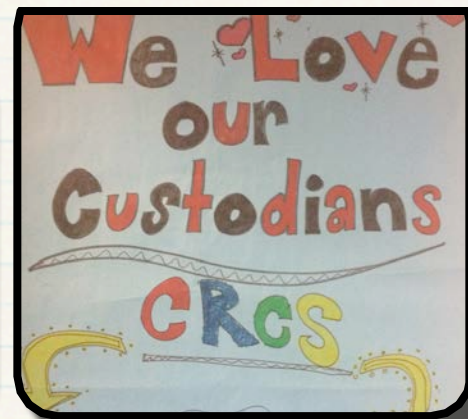
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### **Norwood Middle School -**

Norwood Middle celebrated our secret heroes of the hallways. The school beautification team decorated the bulletin board while the rest of the students wrote thank you notes which were posted on the custodians' door. We are thankful for our hardworking Ninja-nitors! Click [here](#) for the photos.

custodians and handing out thanks throughout the day. Click [here](#) for the photos.

**Camden County High School Career and Tech-**We had a great day celebrating our custodians. We are very thankful for all they do to keep our school looking good. Click [here](#) for the photos.

### **Bells City School -Bells**

Elementary loves our Ninja-nators. They all contribute in different ways and provide encouragement, learning opportunities and other services to make children's school experiences successful. Click [here](#) for the photos.

**Camden Junior High School-**Our A-Team pulled a sneak attack on our nin-janitors! We gave them water bottles with appreciation labels and lemonade mix, Ninja Turtle bags of goodies that included potato chips, chocolate chip granola bars, candy bars, fruit, and thank you notes from the students. Click [here](#) for the photos.

### **Benton County:**

### **Camden Elementary School -**

Camden Elementary School celebrated Custodian Appreciation day in a "Nin-fastic" way. Teenage Mutant Ninja Turtles and Ninjas roamed our halls hailing our

**Holiday School -**Our custodians had a fun day being celebrated. We are so thankful for all they do for our school. Click [here](#) for the photos.

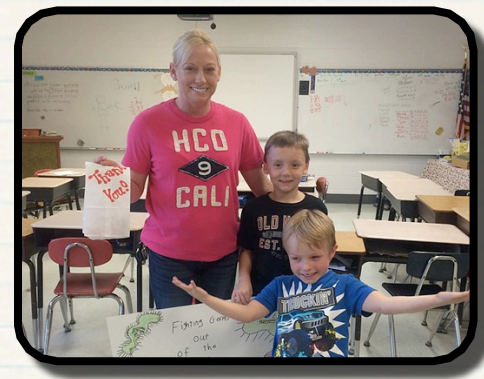
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### Decatur County:

#### Decaturville Elementary School

- For custodian appreciation day we did lots of fun cool stuff. We hung posters in the halls, taped notes in different spots, and gave them goodie bags with Teenage Mutant Ninja Turtles themed things and Teenage Mutant Ninja Turtle balloons with thank you notes inside of the balloons. Click [here](#) for the photos.

grateful for all they do. Both were given some personalized glasses by donations made. Click [here](#) for the photos.

#### Ralph Askins Elementary School

- Our children made wonderful goodie baskets and posters for our four custodians. They especially enjoyed decorating the office door. Click [here](#) for the photos.

### Fayetteville County:

#### Fayetteville High School

- Custodians at FHS greatly enjoyed their day as the students were "Swept Away" by the great work our two custodians do. Click [here](#) for the photos.

### Fentress County:

#### Clarkrange High School

- Clarkrange FCCLA planned, organized, and conducted the Custodian and Maintenance Appreciation Day activities at Clarkrange High School during the month of October. A "Ninjastatic" time was had by all who participated. Click [here](#) for the photos.

#### Fayetteville Middle School

- Our two gentlemen were very modest and did not want a big deal thrown about them. They did allow a few pics. They know we are very

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### Hamblen County:

**Hillcrest Elementary** - We celebrated Custodian Appreciation Day a week early because of fall break. We started the day with a "bodacious" announcement over the intercom. Click [here](#) for the photos.

### Hawkins County:

**Bulls Gap** - Our custodians were honored with cards and posters. Ms. Jewel received lunch from her Kindergarten classes. Click [here](#) for the photos.

**Kepler Elementary School** - Everyone had a fun time celebrating our custodians today. We are grateful for all they do for our school. Click [here](#) for the photos. il, Dale, and Aaron! Click [here](#) for the photos.

**Carter's Valley Elementary** - We advertised on our marquee saying "Our Custodians are Hallway Heroes". Four students dressed up as Ninja Turtles and performed a skit over the intercom system. Thanks for

all your help in keeping our school cleaned up and looking good Gail, Dale, and Aaron! Click [here](#) for the photos.

### Church Hill Elementary School

- Teachers and students made signs and posters showing their love and gratitude. Classrooms were also cleaned by students and teachers. Custodians were treated to an extra special lunch and gift cards. Click [here](#) for the photos.

### Church Hill Intermediate School

- Our custodians were celebrated Ninja-style at CHIS! Students created thank you notes and decorated their classroom doors. Students were also asked to dress as ninjas, or wear all black on the day of our appreciation. Click [here](#) for the photos.

### Church Hill Middle School

- Our Ninja-tastic custodians were presented with treat bags, appreciation letters written by our students, several posters to line our hallways, and a cake. Click [here](#) for the photos.

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**Clinch School** - It was Ninja-tastic at Clinch School for custodian's day. Our custodians attack germs and dirt and wipe them out with their Ninja abilities! Cards and posters were made by students from K-12 telling them how much they are appreciated. Click [here](#) for the photos.

**McPheeter's Bend Elementary School** - We are so thankful for our custodians. Today was fun making them feel extra special. Click [here](#) for the photos.

**Hawkins Elementary School** - For custodian appreciation day our action team created fun announcements that they read over the intercom throughout the week. The G Force also encouraged their classmates to dress as a ninja for custodian appreciation day. At the end of the day, a G Force member gave the custodians some ninja turtle cupcakes for dessert. Click [here](#) for the photos.

**Joseph Rogers Primary School** - Our Custodians are germ fighting ninjas. They are so stealthy that we don't hear them moving about our school. We celebrated by having our students wear TMNT shirts. Click [here](#) for the photos.

**Mount Carmel Elementary School** - Our A-team prepared for the day by making posters and banners with drawings of ninjas and ninja turtles. They enjoyed a lunch of pizza, salad and brownies for their special day. Click [here](#) for the photos.

**Pathways Alternative School** - We had a GREAT Day! We have a awesome Custodians, that keep our school clean and germ free. We served them Beef Hot Dogs, chilli, cottage cheese, Chips, cup cakes, doughnuts and Eclare Cake. Click [here](#) for the photos.

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## Custodian Appreciation Day Celebration

### **Mooreburg Elementary School**

- The G-Force of Mooreburg School surprised the Custodians with a Ninja-tastic celebration! The custodian doors were decorated with TMNT Balloons filled with thank you notes. Click [here](#) for the photos.

### **Rogersville Middle School**

- We honored Mr. Jeff with several letters, pictures and cards drawn by the students. He was also given a \$25 gift card to Applebee's for a date night with his wife. Click [here](#) for the photos.

### **St. Clair Elementary School**

- St. Clair loves our custodians. Mrs. Minnie and Mrs. B do so much for us everyday, and we love them so! We appreciate all that they do for our students and school. Click [here](#) for the photos.

### **Surgoinsville Elementary School**

- We had a ninjastic time Thursday celebrating our hard working Custodians. All students helped in signing the posters for the custodians to keep and for dressing in their best

turtle themed outfits. It was a great day! Click [here](#) for the photos.

### **Surgoinsville Middle School**

- Our custodians do an excellent job at SMS. They really have turtle power. The custodians got a goodie bag complete with the turtle power mask and a free steak lunch at Fatz Cafe. Click [here](#) for the photos.

### **Volunteer High School**

- We really appreciate our custodians. They work hard to keep our school neat and clean. Hope they enjoyed their pizza and ninja treat bags. Click [here](#) for the photos.

### **Jackson County:**

### **Gainesboro Elementary School**

- Each grade level decorated their hall in honor of their custodian. The children colored pictures of the Ninja Turtles, cut them out, and displayed them. Notes were added saying things like "We Love You" and "Thanks For All You Do." Click [here](#) for the photos.

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### Johnson County:

#### Johnson County High School -

We decorated each custodians door, had the principal read a morning announcement about Custodian Day, gave each custodian a special candy bar and drink, had students hug and share appreciation toward custodians. Click [here](#) for the photos.

#### Johnson County Middle School

- We gave each custodian a \$25 gift card to their favorite restaurant, personal hand written cards from the students, and candy. Click [here](#) for the photos.

### Sumner County:

#### Burrus Elementary School -

We enjoyed celebrating our custodians today. We are thankful they keep our school clean. Click [here](#) for the photos.

**Beech High School** - Today was fun celebrating our custodians. We hope they felt appreciated and loved. Click [here](#) to view the photos.

#### Station Camp Elementary School

- At Station Camp Elementary, we celebrated our custodians in a big way! Our A-Team met several days in advance to prepare for the big day. Our music teacher worked with our Action team to sing and prepare the song "Custodian Rap". Click [here](#) for the photos.

### Trousdale County

#### Jim Satterfield Middle School -

JSMS celebrated Custodian Appreciation Day in Ninja style. They received a JSMS lunchbox filled with treats. We appreciate all their hard work to make our school a clean, healthy, and safe place to be. They are NINJA-TASTIC! Click [here](#) for the photos.

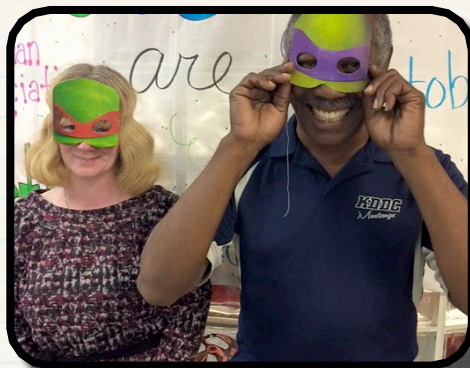
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**Trousdale County Elementary School** - For custodian appreciation day we decorated pumpkins to look like ninjas. We made ninja turtle cards of thanks and we presented our custodians with a bucket full of snack goodies. Click [here](#) for the photos.

Now it's time to shower your Superintendent with appreciation. We think you will enjoy the fun with a coin drive.

Have a wonderful Thanksgiving break and we look forward to seeing how you show your superintendent appreciation.

**Trousdale County High School** - We had a fabulous time appreciating our maintenance/custodian ladies and gentleman! Our school wouldn't run as smoothly as it does without them! They are the best! Click [here](#) for the photos.

Thanks again for making your custodians have a special day!

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## Custodian Appreciation Day LUCKY STAR WINNERS



We are excited to announce our Lucky Star winners for Custodian Appreciation Day.

Congratulations to Hillcrest Elementary School, Fayetteville Middle School, and Clarkrange High School. They each received \$100 for their appreciation teams. Be sure to turn in your summaries and photos for Superintendent Appreciation Day for your chance to win.



Congratulations to our  
Awesome Notes winners.

Taylor at Dutch Valley

Elementary School wrote a note to custodian, Mr.

Larry. Gage to his custodians at Church Hill Intermediate and Riley, a student from Volunteer High School wrote a note to Ms. Bobbie.

Keep writing notes and sending them in. Your school may be a winner next time!